

ADAM SHISIA'S CV

PERSONAL INFORMATION

- **Name:** ADAM SHISIA
- **Address:** P. O. Box 136-90100, Machakos.
- **Telephone:** +254 722879748, +254735406520
- **Email:** adamshisia@gmail.com, adamshisia@mksu.ac.ke
- **Nationality:** Kenyan
- **Gender:** Male
- **Marital Status:** Married

EDUCATION AND PROFESSIONAL BACKGROUND

- 2014-2019: Mount Kenya University (PhD) (Third tier stage)
- 2010-2011: Mount Kenya University (MBA)
- 2006-2008: Kampala International University (BED)
- 2000: Visions Institute of Professional Studies-CPA 11
- 1989-1991: Kenya Technical Teachers College (DIP.EDUC.)
- 1984-1985: Nakuru High School-CPA 1
- 1980-1983: Alliance High School (KCE)
- 1973-1979: Mumias Complex Primary (CPE)

AREAS OF SPECIALIZATION

- Diploma in Education: Accounting and Business Studies
- Bachelor of Education: Accounting and business studies
- Master of Business administration: Accounting and Finance
- Doctor of Philosophy in Business Administration: Accounting, Banking and Finance

AREAS OF RESEARCH

- MBA: Analysis of the Contribution of Credit Reference Bureaus in Prevention of Credit Risks in Kenya" Financial Sector: (A case of Commercial Banks in Nairobi County)

- PhD: Analysis of Financial Risk Management on the Financial Performance of commercial banks in Kenya- Continuing
- Thematic research areas of interest: Financial Risk Management, Bankruptcies and Failures in Financial Sectors

AREAS OF SPECIALISATION IN TEACHING & ADMINISTRATION

TEACHING

- Insurance and risk management, bankruptcy and liquidation, financial analysis and accounting

ADMINISTRATION

- Corporate affairs, public relations and marketing (including speech writing, media relations, protocol and event organization)

WORK EXPERIENCE

- Jan.2017-to-date: Assistant Lecturer, Machakos University (Public Chartered University)
- Jan.2013-to-Dec 2016: Assistant Lecturer, Machakos University College (A Constituent College of Kenyatta University)
- Feb.2012-Dec.2012: Senior Lecturer, Teachers Service Commission-Machakos Technical Training Institute
- Feb.2008-2010: Senior Approved Teacher, Teachers Service Commission-Kitale Technical Training Institute.
- Sep.1992-to-2007: Technical Teacher, Teachers Service Commission-Senior Chief Koinange High School
- 1986 to 1989: Senior Accounts Assistant-Kenya Literature Bureau
- Sep.1991-to-Sep. 1992: Technical Lecturer, Teachers Service Commission-Mawego Technical Institute

ADJUNCT LECTURING

- St .Paul University, Machakos Campus(2012-to-date)
- Kenya Institute Of Management(KIM)-Machakos Branch-(Jan.2015-2016)

- Inoorero University, P.O Box 136-90100, Nairobi-(Sep.2010-Dec.2012)

ADMINISTRATIVE RESPONSIBILITIES

- Ag. Director-Corporate Affairs, Public Relations and Marketing-Machakos University (2018 to date)
- Marketing Coordinator, Machakos University (2016 to 2017)
- Dean, School of Education-Machakos University College (Jun.2013 to Oct. 2015)
- Chairman-Short Listing committee -Machakos University College (2012-2014)
- Tender Committee member- Machakos University College (2014-2015)
- Short Listing Committee member- Machakos University College (2014 -2016)
- Head of Section- Accounting-Machakos Technical Training Institute (2012-2013)
- Boarding House master (Gachachi Hse)-Snr Chief Koinange High School (2000-2007)
- Head of Business Department-Snr Chief Koinange High School (1994-2000)

CONSULTANCY EXPERIENCE

- Secretary to Communication Policy Preparation Committee 2019
- Member of Strategic Planning for Machakos University College (2013-2017)
- Member of Business Plan for Machakos University Hotel committee (2014)
- Member of Drugs Abuse Policy preparation committee(2014)
- Member of Endowment Policy Preparation for Machakos University (2017)
- Investment Management syllabus development at K.I.C.D-Nairobi-(Jan.2013)

WORKSHOPS ATTENDED

1. Integrity Assurance Officers-EACC
2. ICT /Pedagogy Based Teaching Methods-Equip Africa Institute
3. Investment Management syllabus development at K.I.C.D-Nairobi.
4. Business Studies Form 4 T/Guide Workshop
5. Business Studies Form 4 (Text Bk) Workshop
6. Business Studies Form 3 T/Guide Workshop
7. Business Studies Form 3 (Text Bk) Workshop
8. Business Studies Form 2 T/Guide Workshop
9. Business Studies Form 2 (Text Bk) Workshop

10. Business Studies Form 1 (T/Guide)Workshop
11. Business Studies Form 1 (Text Bk) Workshop
12. Business Education Form 1 (T/Guide) Workshop
13. Business Education Form 1 (Text Bk) Workshop
14. Commerce Form 3 Revision (Text Bk) Workshop

CONFERENCES ATTENDED

Local

1. Attended and presented a *project paper entitled(February, 2011) : “An analysis on the contribution of Credit Reference Bureau in the prevention of credit risks in Kenya’s financial institutions (A case of Commercial Banks in Nairobi County)”*
2. Attended and presented a *concept paper entitled (February, 2011): The Role Of Credit Reference Bureaus On The Management Of Bad Debts In The Banking Industry In Machakos County- Kenya*

International

1. Attended (*April, 2018-Machakos*): *The 1st Annual International Conference on Harnessing Scientific Research, Innovation and Technology for Sustainable Development.*
3. Attended & Participated (*October, 2014-Nairobi*): *The 5th MUA Annual International Conference on Industry and Higher Education.*
2. Attended (*April, 2011-Nairobi*): *An International Conference for the Advancement of Business and Management Practice in Africa (ICAMBUMPA) Nairobi-KENYA.*

PUBLICATIONS

BOOKS

1. Business Education Form 1
2. Business Studies Form 1
3. Business Studies Form 1-T/G
4. Business Studies Form 2
5. Business Studies Form 2-T/G
6. Business Studies Form 3

7. Business Studies Form 3-T/G

8. Business Studies Form 4

9. Business Studies Form 4-T/G

Publisher: Jomo Kenyatta Foundation

JOURNAL ARTICLES

- 1. A Shisia, WN Marangu, B Omwario(2014)** Assessment of the contribution of Credit Reference Bureau Regulation Towards Mitigating Credit Risks in the Kenya's Banking Industry. European Journal of Business and Management. Vol.6, No 14 (2014).pg-229-234.
- 2. A Shisia, W Sang, S Waitindi, WB Okibo (2014)** An In-Depth Analysis of the Altman's Failure Prediction Model on Corporate Financial Distress in Uchumi Supermarket in Kenya. European Journal of Business and Management. Vol.6, No 14 (2014).pg-229-234).
- 3. A Shisia, W Sang (2014)** Assessment of Credit Reference Bureaus on the Management of Nonperforming Loans in the Banking Industry in Kenya A Case of Nairobi County. European Journal of Business Management. Vol.6, No. 23 (2014).pg-57-63).
- 4. N Mwangi, A Shisia, L Mwai, WB Okibo (2014)** Assessment of Micro Financial Institution Funding on the Performance of Small and Medium Enterprises in Murang'a County-Kenya. European Journal of Business Management.Vol.6, No. 25,(2014).pg-33-42).
- 5. A Shisia, W Sang, K Sirma, CN Maundu (2014)** Assessment of dividend policy on financial performance of telecommunication companies quoted at the Nairobi Securities Exchange. European Journal of Business Management.Vol.11,Issue 10,Oct.2014-[http://ijecm.co.uk/ISSN 2348 0386,Rochester,United Kingdom](http://ijecm.co.uk/ISSN%202348%200386,Rochester,United%20Kingdom)
- 6. KM Cherotich, W Sang, A Shisia, C Mutung'u (2015)** Financial innovations and performance of commercial banks in Kenya. International Journal of Economics, Commerce and Management. Vol.11,Issue 5,May.2015-[http://ijecm.co.uk/ISSN 2348 0386,Rochester,United Kingdom](http://ijecm.co.uk/ISSN%202348%200386,Rochester,United%20Kingdom).

7. BJ Kiplangat, **A Shisia**, R Kiilu(2015) Assessing The Impact Of Change Management Strategies On The Administration Of Kenya Prisons Service International Journal of Economics, Commerce and Management. Vol.111, Issue 6, Aug.2015-
[http://ijecm.co.uk/ISSN 2348 0386](http://ijecm.co.uk/ISSN%202348%200386),Rochester,United Kingdom.
8. BJ Kiplangat, **A Shisia**, IC Asienga(2016) Effects Of Human Competencies In The Adoption Of E-Commerce Strategies Among SMES In Kenya. International Journal of Economics, Commerce and Management. Vol. III, Issue 10, October 2015
9. G Kimunduu, O Erick, **A Shisia** (2016) A Study On The Influence Of Financial Literacy On Financial Performance Of Small And Medium Enterprises In Ruiru Town, Kiambu County, Kenya. International Journal of Economics, Commerce and Management, Vol. IV, Issue11November 2016-[http://ijecm.co.uk/ISSN 2348 0386](http://ijecm.co.uk/ISSN%202348%200386), Rochester,United Kingdom.
10. **A Shisia**, W Sang, J Matoke, BN Omwario (2014) Strategic Innovation and Performance of Public Universities in Kenya, International Journal of Economics Vol.6, No 14 (2014).pg-259-268)
11. B J Kiplangat, IC Asienga, A Shisia (2015) Effects Of Technological Resources In The Adoption Of E-Commerce Strategy Among SMES In Kenya, International Journal of Economics Vol. III, Issue10, October,2015
12. CN Ndirangu, **A Shisia** (2016) Assessing The Effect Of Stakeholders' Participation On The Food Security Strategy Implementation In Kenya. International Journal of Economics, Vol. IV, Issue 2, February 2016
13. W Sang, **A Shisia**, P Gesimba, T Kilonzo (2015)The Relationship Between The Dividend Payout Ratio And The Capital Structure Of Listed Companies At Nairobi Securities Exchange, Kenya In The Industrial And Allied Sector. International Journal of Economics, Commerce and Management. Vol. III, Issue10,October 2015
14. PM Mbuva, GM Kimunduu, **A Shisia** (2014) Assessing The Accessibility Of Government Loans To Women Owned Smes In Machakos County, Kenya. European journal of business and management., Vol.6, No 14 (2014).pg-229-234)
15. VM Josee, **A Shisia** (2014) An Assessment of the Organizational Culture Change on Organizational Performance. European journal of business and management., Vol.6, No 18 (2014). (pg-9-15)

16. Tom Ongesa Nyamboga, Benson Omwario Nyamweya, **Adam Shisia**, Gongera Enock George (2014) The effectiveness of Poverty Reduction efforts in Kenya : *An evaluation of Kenyan Government's policy initiatives on poverty alleviation. International Affairs and Global Strategy Journal, Vol.23, (2014). (pg-30-40)*

17. Patrick .N. Ngicuru , Monicah Muiru, Irene Riungu, **Adam Shisia** (2017) An Empirical Review Of Factors Affecting Revenue Collection In Nairobi County, Kenya, *International Journal of Economics, Commerce and Management, Vol. V, Issue 8, August, 2017.*

18. Ribebe Winnifred Nduta, **Adam Shisia**, Geoffrey Kamau, Irene Asienga(2017) Challenges Facing Public Resources Management Of Devolved Governments In Kenya. A Case Of Machakos County. *International Journal of Economics, Commerce and Management, Vol 5, Issue 9, September,2017*

REFREES

1) Prof. Lucy W. Irungu-PhD. Vice-Chancellor and Professor of Entomology, Machakos University. P. O. Box 136-90100, Machakos Tel: 0738512179.

2) Prof. Charles Ombuki-Dean, School of Business and Economics, Machakos University, P.O Box 136-90100, Machakos. Tel:0724435246

3) Prof. Godfrey Mse, The Deputy Vice-Chancellor –Finance and Development. Kenyatta University. P.O. Box 43844-00100, Nairobi.Tel:0724968651.